

CASE STUDY

UNIPHAR

Technology transformation recruitment partnership

THE OUTCOME



78%

Vacancy Fill Rate



92%

Contractors Extended



4.2:1

Interview to Hire Ratio



100%

On-Time Hires

BUSINESS RELATIONSHIP

Archer has been a key partner for Uniphar since 2024. We support them by building their contractor ERP, Business Transformation, Data & Software Engineering teams.

Uniphar has been going through a significant transformation - a SAP S4 HANA implementation, along with a series of acquisitions. Archer's focus is building teams of contractors to execute the transformation.

Uniphar has high standards and moves at a fast pace. We have built a high calibre team of contractors who fit with this culture and are playing important roles in the SAP S4 HANA implementation and integrating the newly acquired businesses.

HIRING OVERVIEW

- 4x Senior Software Engineers
- Data Architect
- Programme Manager
- 3x Project Managers
- 4x Business Analysts
- 5x SAP Consultants
- 3x Automation QA Engineers

COMPANY PROFILE

FOUNDED
1967

MARKET
Pharmaceutical & Medical Devices

WEBSITE
www.uniphar.ie

ACCOUNT MANAGER

Andrew Dowd



CLIENT FEEDBACK



"I have worked with Archer since 2025. Archer has supported a range of strategic programme and project management hiring requirements. Archer quickly understood my needs and consistently delivered high-calibre candidates who matched both our technical and organisational requirements. This significantly reduced the time spent reviewing profiles and helped accelerate our hiring timelines.

The programme management, project management, data and specialist resources placed by Archer have been instrumental in supporting key business initiatives and delivery objectives. I value the quality of talent they provide and view Archer as a key partner in supporting the continuing transformation agenda."

Michael Murray, Portfolio Manager, Uniphar.