CASE STUDY

Mercer

Building Mercer's Dublin innovation teams over more than a decade

THE OUTCOME

58 Placements

71% Vacancy Fill Rate

7 People Progressed into Senior Leadership

4.5:1 Interview to Hire Ratio

BUSINESS RELATIONSHIP

Archer has been a key partner for Mercer & the rest of the Marsh group since 2016. We support them by building their contractor and permanent Data, AI, Business Transformation, Software Engineering, DevOps & Senior Leadership teams.

Mercer created an Innovation Hub in Dublin and Archer has built their teams from the very start. The business has gone through several transformations during this time, including building and rolling out a suite of highly successful AI Solutions.

Their Dublin team is fast-paced, innovation focused, and tasked with the challenge of bringing a large, complex, global business through significant digital transformation. Archer has consistently found people who fit their unique culture over more than 10 years.

CLIENT FEEDBACK

> *"Archer supported us with the recruitment of a key Senior Data Analyst role in the Data team. They took the time to understand our requirements and were very easy to work with throughout the process. The quality of candidates was strong, communication was excellent, and they helped us secure the right people for the team. We would be very happy to recommend Archer as a recruitment partner. Big thanks to Declan and all the team in supporting us with great diligence and expertise."*
>
> **Cathal O'Shea,** Investment & Client Data - Senior Director, Mercer.

HIRING OVERVIEW

- 19x Data Analysts & BI Developers
- 13x Software Engineers
- 4x DevOps Engineers
- 3x AI Engineers
- 4x Senior Technology & Data Leaders
- 8x Business Analysts
- 7x Data Engineers

COMPANY PROFILE

FOUNDED	1945
MARKET	Financial Services & Insurance
WEBSITE	www.mercer.com

ACCOUNT MANAGER

Declan Ferrao
Account Manager