CASE STUDY:

Navi Group

ARCHER RECRUITMENT

ACCOUNT MANAGER

Olga Torres

Associate Recruitment Consultant

COMPANY PROFILE

FOUNDED:
2009

MARKET:
Pharmaceutical

WEBSITE:
www.navi.ie

BUSINESS RELATIONSHIP

Archer has been Navi's specialist IT recruitment partner since 2025. We have supported Navi in building a high performing engineering team to support their fast growing business in Dublin. After we successfully placed their Engineering Manager, Navi engaged us exclusively to build the team reporting to the manager.

Archer worked closely with Navi to understand their unique technical requirements for this team. Paired with our deep understanding of their culture and values, we successfully built the team. We ran a clean, well organised process tailored to Navi's specific needs, with a particular focus on minimising the time investment required from Navi's busy hiring team. All of the hires have successfully passed probation and developed into a high impact, high performance team. Archer continues to partner closely with Navi to secure top-tier technology talent.

CLIENT FEEDBACK

"We engaged Archer to project manage recruitment for three roles in our newly established SRE team, and they delivered a genuinely excellent talent solution. They took a clear brief from the outset, and their approach was structured, organised, and supported by clear communication throughout. They took the time to understand our culture and put their best people on the project. Every candidate they put forward was well prepared and worth interviewing, and their use of the Loxo platform gave us a transparent, real-time view of the pipeline. Our new colleagues are now almost six months in, and the team is thriving — the clearest measure of a job well done. I would recommend Archer without hesitation as a trusted recruitment partner."

Louise O'Brien — Head of HR

HIRING OVERVIEW

- *3x Software Engineers*
- *1x Engineering Manager*

THE OUTCOME

100% VACANCY FILL RATE	**100%** PASSED PROBATION
21 Days AVG TIME TO HIRE	**8:1** CV TO PLACEMENT